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ABSTRACT

This report presents selected demographic and employment characteristics of recent bachelor's- and master's-degree recipients in science and engineering (S/E). The findings reported are based upon the results of a survey of the 1973-74 and 1974-15 graduating classes conducted in 1976. Surveys of new entrants to science and engineering constitute one of the elements used by the Foundation in delineating the total S/E population in the United States Information on scientists and engineers who were in the S/E labor force at the time of the 1970 Decennial Census is provided by Surveys of Experienced Scientists and Engineers; characteristics of doctoral scientists and engineers are obtained by surveys of a sample selected from the Doctoral Roster; and the New Entrants Surveys furnish information on those who have entered the S/E labor force since 1970. (Author)

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NATIONAL SCIENCE FOUNDATION, WASHINGTON, D.C.

No. 32, JUNE, 1978 NSF 78-310

## **Employment Patterns of** Recent Entrants Into Science and Engineering

This report presents selected demographic and employment characteristics of recent bachelor's- and master's-degree recipients in science and engineering (S/E). The findings reported are based upon the results of a survey of the 1973-74 and 1974-75 graduating classes conducted in 1976. Surveys of new entrants to seience and engineering constitute one of the elements used by the Foundation in delineating the total S/E population in the United States. Information on scientists and engineers who were in the S/E labor force at the time of the 1970 Decennial Census is provided by Surveys of Experienced Scientists and Engineers; characteristics of doctoral scientists and engineers are obtained by surveys of a sample selected from the Doctoral Roster; and the New Entrants Surveys furnish information on those who have entered the S/E labor force since

## Assessment Highlights

- The labor force participation rate for recent.S/E baccalaurèates was 95 percent. The rate for women graduates was 91 percent, which was considerably higher than the 63-percent level for women at all age levels with four years of college. Clearly, women graduates do seek employment and are a significant factor in the supply of new S/E's.
- Unemployment for these same graduates, measured one to two years after graduation, was 8.5 percent. The higher unemployment rate for women (10.9 percent) may be related to the fields of study in which they major. Two-thirds of the women S/E baccalaureates received their

degrees in the social sciences where the unemployment rate was 11.4 percent. In contrast, only percent of the women majored in engineering (compared to 37 percent of the men) which had an unemployment rate of 3.5 percent.

- Nearly one-fourth of the bachelor's recipients went into graduate school as full-time students. This proportion was three times greater than the 8-percent level of 1958 graduates. This increase is probably related to the substantially greater. proportion of master's-degree recipients who obtain \$/E employment. Three out of four master's obtain such employment compared to less than one-half of the bachelor's.
- The variables most highly correlated with educationally related employment are (1) field of degree—engineering graduates have high probabilities of finding S/E employment whereas the opposite is true for social science majors; (2) previous work experience—a person who has not previously worked is less likely to obtain a job related to his or her education; (3) level of degree—if the graduate has a master's degree the probability increases; and, (4) the graduate primarily engaged in research has a greater likelihood of working in a field related to his or her degree
- Approximately one-third of all S/E baccalaureate recipients who did not become fulltime graduate students are employed in a job s related to their broad field of study. With few exceptions, such as engineering and computer sciences, the results of this study indicate that there is an adequate supply of \$/E's and an oversupply in some fields.

Prepared in the Demographic Studies Group, Division of Science Resources Studies





#### Introduction

Data regarding new entrants into science and engineering are of particular interest for several reasons. The unemployment patterns of new scientists and engineers are significant indicators of the current supply-demand balance. The fluctuation or variance in employment patterns and characteristics of new scientists and engineers are substantial and, therefore, useful measures in ... determining the extent to which the economy is able to utilize the personnel trained and schooled in the methods of science. Demographic and employment characteristics of new scientists and engineers are of interest to administrators involved in affirmative action programs. These studies provide information to educators and to students that is relevant to a number of educational and career choices which in turn affect the supply of scientists and engineers.

This report presents the results of an examination of baccalaureate- and master's-degree recipients in science and engineering from the 1974 and 1975 graduating classes. These data have been analyzed with respect to postgraduate student status, entrance into the labor force, and success in gaining employment in 1976.

In the two combined graduating classes of 1974 and 1975, American universities and colleges had produced about 615,000 bachelor's- and 108,000 master's-degree recipients in S/E fields. By summer 1976, about one-quarter of the bachelor's degree-holders and one-fifth of the master's degree-holders were enrolled full time in graduate-degree programs. In both a sessible full-time graduate students outnumbered part time graduate students in the ratio of about eight to five.

Graduate school status	Baghelor's degree	Master's idegree
Total degree recipients	514,900	108,500
Full-time graduate students . <	<b>2</b> 4,600 €	20,600
Part-time graduate students . \	90,100	12,300
, Nongraduate students	380,200	75,500
· <del></del>	***	

Note: Detail may not add to tot because of rounding

The status of individuals not enrolled in full-time graduate-degree programs provides the principal framework for this analysis which is focused on the extent to which this group entered the labor force,

their success in finding employment, and the characteristics of such employment. Specifically, a model incorporating sequential probabilities and multi-variate analyses was used to address the following questions that constitute a sequence in which each stage has an identifiable probability:

Did the graduate look for a job? Did he or she get a job? Was the job in the sciences? Was the job in his or her field?

Each of these issues is examined on the basis of the numerical data presented in tables A and B which reflect selected employment characteristics by field of degree and sex for both bachelor's- and master's-degree recipients. In addition, multivariate analyses incorporating these and other variables were conducted in an attempt to explain observed variation.

### **Entrants into the Labor Force**

A matter of serious concern to national and institutional planners; as well as to students, is the extent to which S/E college graduates enter the labor force and are then able to find employment.

In 1976 the number of 1974 and 1975 baccalaureate recipients who were not pursuing graduate studies on a full-time basis was about 470,300;<sup>2</sup> they represented 76 percent of all S/E baccalaureates. The overall labor force participation rate of this combined group was 95 percent. For this group, entry into the labor force was high for both men and women, although the rate for men (96 percent) was slightly greater than that of women (91 percent). No great variability among fields of degree was evident, although labor force participation rates were highest among engineers.

Labor force participation rates of the similar 1974 and 1975 master's-degree group were not substantially different from those of new undergraduate degree-holders; the overall rate of 96 percent was only slightly higher than that for bachelor's-degree recipients and this slight increase was evident principally among men (shart 1).

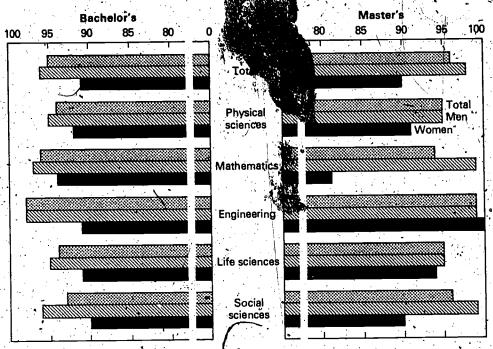
Labor force participation was one of the several characteristics subjected to multivariate analysis techniques. The general purpose of such techniques is to establish and analyze the relationships between a dependent or criterion variable, in this case labor force participation, and a set of independent or predictor variables such as field,

A . . .

<sup>&</sup>lt;sup>1</sup> These figures include about 15,000, bachelor's-degree and 400 master's-degree recipients in engineering technologies.

<sup>&</sup>lt;sup>2</sup> Full-time graduate students are excluded from the ensuing analysis.





<sup>a</sup>Excludes those enrolled full time in graduate school. SOURCE: National Science Foundation

race, sex, etc. In the analytical model used, a stepwise multiple regression program was conducted based upon data obtained from the New Entrants Survey of 1976. Although multiple regression techniques have a number of uses, the principal purpose in this study was to identify those variables that correlated highest with a specific characteristic. Thus (in the case of labor force participation, demographic and educational variables were analyzed including sex, age, field of degree, year of degree, level of degree, and race. In this instance, the analyses showed that no substantial correlation exists between any of these variables and labor force participation, Thus, while some differences in labor force participation rates among various groups were observed, no clear pattern regarding this matter is predictable on the basis of the -multiple regression analysis performed.

## **Unemployment Rates**

In 1976 the unemployment rate of bachelor's degree-holders in science and engineering, from the combined 1974 and 1975 graduating classes who were not enrolled full time in graduate school, was 8.5 percent. The unemployment rate for women

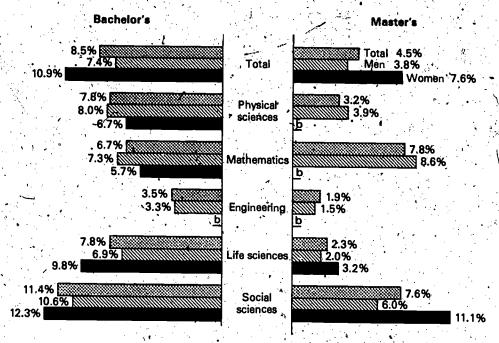
(10.9 percent) was higher than that for men (7.4 percent). The higher rate for women was not, however, the case among all fields of science. For example, unemployment rates for women in the physical and mathematical sciences were, in general, lower than those of men. Among life and social scientists, however, the unemployment rates for women, were higher (chart 2).

The high, overall unemployment rate in the social sciences coupled with the relatively large number of women in these fields appears to have had a pronounced effect on the total unemployment rate for women. A recurring theme is that women are more heavily concentrated in fields that have higher unemployment rates for both sexes. In this instance, the general category of social science incorporates psychology. A large fraction of men, on the other hand, received a degree in engineering where prospects for employment are better (chart 3).

Unemployment rates among master's degree-holders were lower in all fields except mathematics. The overall unemployment rate and that for men only were about one-half of the rates for baccalaureate recipients. Again, however, the major factor in the difference between men's and

3

Chart 2. Unemployment rates of 1974 and 1975 S/E-degree recipients by field of degree and sex: 1976



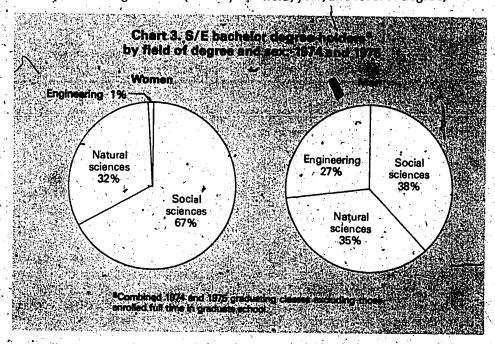
<sup>8</sup>Excludes those enrolled full time in graduate school.

No unemployment rate computed for groups with less than 2,500 in labor force.

SOURCE: National Science Foundation

women's unemployment rates appears to be the low unemployment rate for engineers, who are predominantly men, and the higher unemployment rates for social scientists who include a large fraction of the female master's graduates (table B).

Multiple regression analyses of the relationships between unemployment and other variables were also conducted. As with labor force participation, the independent variables consisted of sex; age; field, year, and level of degree; and race. Again the



results did not provide a very substantial explanation of the variation in employment rates, yielding a multiple correlation coefficient of 0.2.

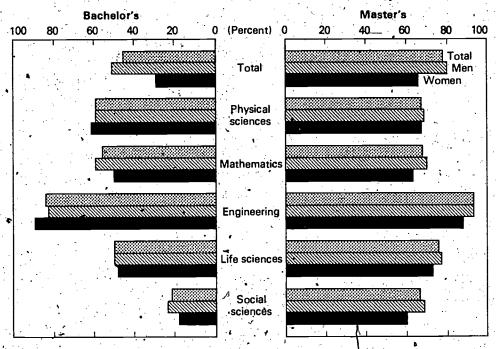
With the above information it is possible to reply to the question, "Do new S/E graduates find jobs?" The answer is, they find jobs, but with some difficulty. The unemployment rate for new baccalaureate recipients was 8.5 percent; for master's redipients, 4.5 percent. Thus, the unemployment rates for new baccalaureate-holders in science and engineering was higher than the national average and about twice that of master's degree-holders. But again, although variability in employment rates among groups was observed, little explanation of the variance in unemployment rates was provided by the multiple regression analysis conducted.

## **Employment in Science and Engineering**

Employment in nonscience/engineering is sometimes used as a measure of the underemployment of scientists and engineers, although there is a question whether many employers consider baccalaureates in some fields employable as scientists. Of the 406,800 men and women who had received

S/E bachelor's degrees in 1974 and 1975, less than one-half were employed in S/E-related positions. Differences between men and women were quite pronounced: about one-half of the men in this group were in S/E employment as compared with less than one-third of the women. But the extent of bachelor's degree-holders in S/E employment varied considerably among fields of science, and in some fields the fraction of women working in S/E jobs was comparable to that of men. Considering field alone, however, individuals with degrees in the natural sciences and in engineering, were, in general, more frequently employed in S/E jobs than were those who had received degrees in the social sciences, including psychology (chart 4). In light of the information presented in chart 3, it is again apparent that the employment difficulties encountered by social scientists at this degree level 1. has a greater impact on women because of their concentration in this area. In contrast, the high market demand for individuals skilled in engineering was evident on the basis of this measure; about

Chart 4. Percent of employed 1974 and 1975 S/E-degree recipients in S/E jobs by field of degree and sex: 1976



<sup>&</sup>lt;sup>a</sup>Excludes those enrolled full time in graduate school. SOURCE: National Science Foundation

<sup>1.</sup> The annual average unemployment rate in the United States for 1976, irrespective of educational attainment and experience, was 7.2 percent.

six out of seven such people were employed in science and enginering.

Employment in S/E jobs at the master's-degree level was much greater than that of bachelor's degree-holders. Overall, more than three-fourths of employed master's degree-holders were working in S/E jobs as compared with about 45 percent of bachelor's recipients.4

This increase was evident among men but particularly so among women who more than doubled in proportion to their numbers. Thus, it would appear that the master's degree has a pronounced effect in respect to the ability to gain employment in S/E activities, particularly among women.

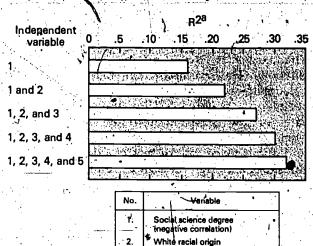
Multivariate analysis of S/E employment identified stronger explanatory variables. The independent variables in this analysis consisted of sex; age; field, year, and level of degree; race; previous work experience; and type of employer. The strongest sources of explanation for the variation in S/E employment were found to be categories of field of degree, years of work experience, level of degree, and race. Individuals with degrees in the social sciences were likely not to find S/E employment, as 😘 were those with no previous work experience. Conversely, an engineering degree has a positive relationship with S/E employment. The analysis confirms further that individuals with master's dègrees versus baccalaurente degrees in science and engineering are more likely to be employed in an S/E occupation as are Whites versus racial minorities. These discrete independent variables account for about one-third (R2 = .32) of the variation in S/E employment, when considered jointly (chart 5).

#### **Employment in Major Fields of Study**

It is frequently held that in many fields of science the bachelor's-degree recipient is not considered fully qualified for professional employment in that field. Employment data regarding the 1974 and 1975 college graduates are generally consistent with this notion, of more than 400,000 men and women who were employed in 1976, less than three-eighths (36 percent) were employed in the-broad areas represented by fields of study. In this regard, the proportion of men so employed was about twice that 5 women (chart 6).

By comparison, about 95 percent of new S/E doctorates are employed in science chenging erring.

# Chart 5. Multivariate analysis of employment in S/E jobs



Proportion of variance in outcome which is explained by independent variables in step-wise progression.

50URCE: National Science Foundation.

No previous work experience

Engineering degree

Master's degree

3.

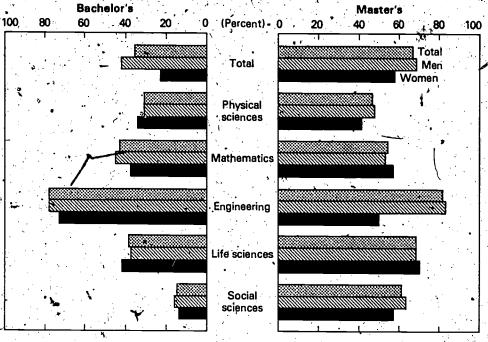
But although baccalaureate recipients were not generally employed in their field of study, there were exceptions in some specific fields—notably engineering, computer science, and to a lesser extent, chemistry and agricultural science. In engineering and computer science, almost four-fifths of the baccalaureate recipients employed were working in their own fields; in chemistry and agricultural science almost 50 percent. In other fields, the proportions so employed were much smaller, particularly in psychology and the social sciences (table A).

The ability to find professional employment in one's chosen field of study is substantially enhanced by receipt of a master's degree. Thus, among master's-degree recipients, over two-thirds were so employed. This increase was particularly evident among women, of whom almost three-fifths were working in their field of study as compared with less than one quarter of the female baccalaureate recipients.

A multiple regression analysis of the basis for employment within one's field of study was also conducted. Because of the large number of specific field categories, a grouping of fields was found to be necessary. For purposes of this analysis, both the fields of degree and fields of employment were classified in terms of the following general

In the absence of absolute qualification standards, however, hiring practices with respect to educational attainment are influenced by labor market supply and demand conditions.

# Chart 6. Percent of employed 1974 and 1975 S/E-degree recipients<sup>a</sup> \ working in field of degree by sex: 1976

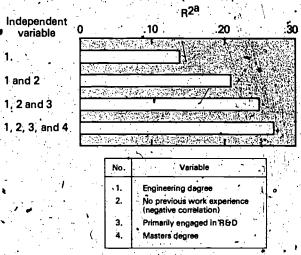


<sup>a</sup>Excludes those enrolled full time in graduate school. SOURCE: National Science Foundation

categories: Physical sciences; mathematics, including computer science; engineering; life sciences; and social sciences, including psychology. The independent variables included in this analysis consisted of sex, race, field, year and level of degree, years of work experience, age, type of employer, primary work activity, and status of support by Federal funds.

The analysis reveals that the most potent explanation of variation in employment within one's broad field of study is provided by field of degree, work experience, and primary work activity. An engineering degree was found to correlate highest and positively with the outcome while a negative relationship was found to exist between the dependent variable and no previous work experience. Positive relationships with the outcome were also exhibited by individuals in research and development and master's degree-holders. About 27 percent of the variation could be explained on the basis of these independent variables, collectively (chart 7).

Chart 7. Multivariate analysis of employment in field of study



aProportion of variance in outcome which is explained by independent variables in step-wise progression. SQURCE: National Science Foundation

ERIC

The employment model of S/E graduates is summarized in chart 8. The percentages provided reflect probabilities of a "yes" answer to the questions posed. It can be seen that approximately one-third of the baccalaureates and two-thirds of the master's graduates in science and engineering who gained, employment obtained a job closely related to their field of training. The difference in the employment patterns by field of degree has been noted and its importance has been particularly stressed in the multivariate analyses where engineering and other selected fields of study have been especially related to the outcomes:

# Chart 8. Employment model for S/E-degree recipients

Did the graduate look for a job?	Yes
	Bachelor's — 94.5% Master's — 96.5%
Did he or she get a job?	
	Bachelor's — 91.5% Master's — 95.5%
Was job in science & engineering?	]
	Bachelor's — 44.7% Master's — 77.5%
Was the job in his or her field?	
	Bachelor's - 36.1% Master's - 67.1%

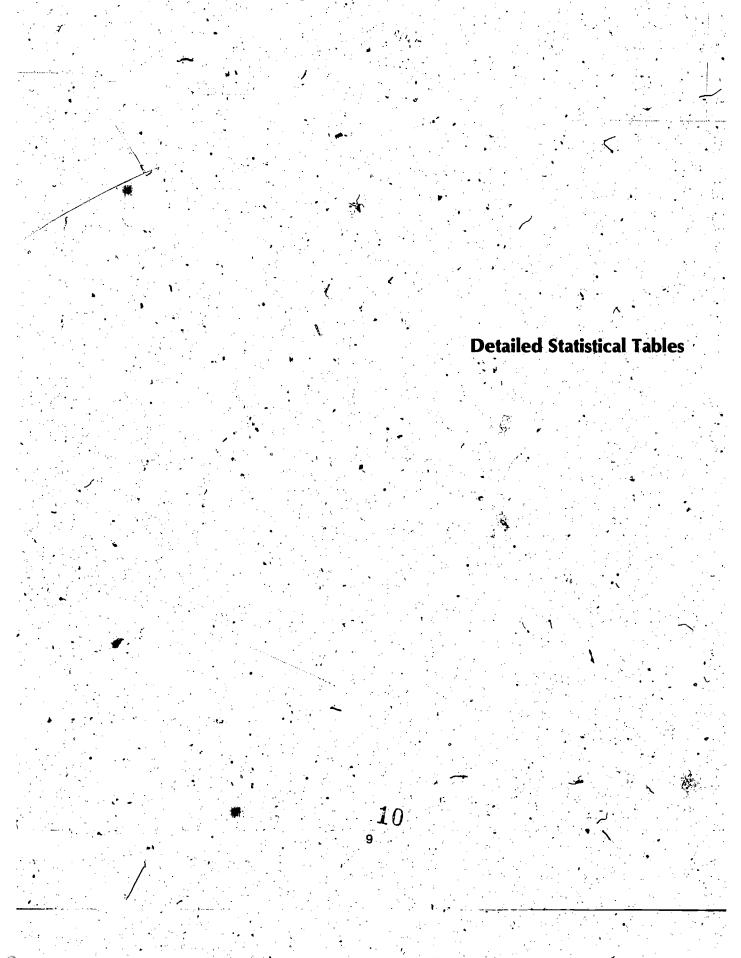




TABLE A -SELECTED EMPLOYMENT CHARACTERISTICS OF 1974 AND 1976 BACHELOR'S DEGREE RECIPIENTS IN SCIENCE AND ENGINEERING BY FIELD: 1976

				*									<u>*                                      </u>					
d in field	S/E	ployed In	Em	Total employed			Labor force			a	Total		Field of study					
en Warnen	Men	Total	Women	Men	Total	Women	Meh	Total	Women	Meń	Total	Women	Men	Total	· late of study			
,200 28,600	118,200	146,800	36,200	145,700	181,900	123,200	283,600	406,800	138,300	306,300	444,600,	152,200	318,100	470,300	Total			
,600 1,300	5,600	6,800⁄	2,300	10,700	12,900	3,800	18,100	21,900	4,200	19,600	23,800	4,500	20,700	25,200	Physical Sciences			
800 (²)	800 1,200	4,400* 800 1,300 300	1,500 200 400 200	4,900 2,200 2,300 1,300	6,400 2,300 2,700 1,500	2,100 200 700 800	7,500 3,400 3,800 3,400	9,500 3,600 4,600 4,200	2,200 300 800 900	8,200 3,700 4,100 3,600	10,400° 4,000 4,900 4,500	2,400 300 800 1,000	8,700 3,900 4,300 3,800	11,100 4,200 5,100 4,800	Chemistry Physics/Astronomy Environmental Sciences Other Physical Sciences			
,100 5,200	11,100	16,300	6,800	14,700	21,600	13,600	24,800	38,400	14,500	26,700	41,200	15,400	27,600	42,900	- Mathematical Sciences			
	5,800 5,300	9,200 7,100	4,800 2,000	8,700 6,100	13,500 8,100	11,400 2,200	18,000 6,800	29,400 9,000	12,300 2,200	19,800 6,900	32,100 9,100	13,100 2,300	20,600 7,000	33,700 9,200	Mathematics			
	63,300 21,800	64,600 31,600	1,600 11,300	67,800 28,600	69,400 40,000	1,800 23,400	81,400 57,000	83, <b>200</b> 80,500	2,000 26,000	84,100 61,300	86,100 87,300	2,200 28,600	85,600 64,600	87,800 93,200	Engineering			
1	11,200 10,600	19,700 11,900	9,900 1,400	16,200 12,400	26,100 13,800	21,200 2,200	34,300 22,700	55,500 25,000	23,400 2,600	37,400 23,900	60,800 26,500	25,800 2,800	39,800 24,800	65,600 27,600	Biology			
,300 11,000	16,300	27,300	14,200	23,800	37,900	80,400	102,300	182,800	91,800	114,500	206,200	101,500	119,600	221,200	Social Sciences			
,900 100 ,700 4,600	6,300 1,900 3,700 4,400	11,000 2,000 8,300 6,000	6,300 300 5,600 2,000	9,300 3,400 4,900 6,200	15,600 3,700 10,400 8,200	33,900 3,300 31,700 11,500	30,200 15,400 22,600 34,100	64,100 18,700 54,400 45,600	38,900 3,500 36,500 12,900	34,500 17,000 25,500 37,500	73,400 20,400 62,000 50,400	43,100 3,600 40,100 14,700	35,900 17,600 27,200 38,900	79,000 21,200 67,400 53,600	Psychology Economics Sociology/Anthropology, Other Social Sciences			
3 8 2 6 3 3 9 7	5,3 63,3 21,8 11,2 10,6 16,3 6,3 1,9 3,7	7,100 64,600 31,600 19,700 11,900 27,300 11,000 2,000 8,300	1,600 11,300 9,900 1,400 14,200 6,300 300 5,600	6,100 67,800 28,600 16,200 12,400 23,800 9,300 3,400 4,900	8,100 69,400 40,000 26,100 13,800 37,900 15,600 3,700 10,400	2,200 1,800 23,400 21,200 2,200 80,400 33,900 3,300 31,700	81,400 57,000 34,300 22,700 102,300 30,200 15,400 22,600	9,000 83,200 80,500 55,500 25,000 182,800 64,100 18,700 ,54,400	2,200 2,000 26,000 23,400 2,600 91,800 38,900 3,500 36,500	6,900 84,100 61,300 37,400 23,900 114,500 34,500 17,000 25,500	9,100 86,100 87,300 60,800 26,500 206,200 73,400 20,400 62,000	2,300 2,200 28,600 25,800 2,800 101,500 43,100 3,600 40,100	7,000 85,600 64,600 39,800 24,800 119,600 35,900 17,600 27,200	9,200 87,800 93,200 65,600 27,600 221,200 79,000 21,200 67,400	Engineering Life Sciences Biology Agricultural Sciences Social Sciences Psychology Economics Sociology/Anthropology			

<sup>&</sup>lt;sup>1</sup> Excludes those enrolled full time in graduate school in 1976. <sup>2</sup> Less than 50.

NOTE: Detail may not add to totals because of rounding.

	Total			Labor force			Total employed			Em	/ played in	S/E	Employed in field			
Field of study	Total	Men	Women	Total	Meh	Women	Total	Meh	Women	Total	Men	Women	Total	Men	Wagnen	
Total	470,300	318,100	152,200	444,600,	306,300	138,300	406,800	283,600	123,200	181,900	145,700	36,200	146,800	118,200	28,600	
Physical Sciences	25,200	20,700	4,500	23,800	19,600	4,200	21,900	18,100	3,800	12,900	10,700	2,300	6,800⁄	5,600	1,300	
Chemistry Physics/Astronomy Environmental Sciences Other Physical Sciences	11,100 4,200 5,100 4,800	8,700 3,900 4,300 _3,800	2,400 300 800 1,000	10,400° 4,000 4,900 4,500	8,200 3,700 4,100 3,600	2,200 300 800 900	9,500 3,600 4,600 4,200	7,500 3,400 3,800 3,400	2,100 200 700 800	6,400 2,300 2,700 1,500	4,900 2,200 2,300 1,300	1,500 200 400 200	4,400 800 1,300 300	3,300 800` 1,200 300`	1,100 (²) 100 100	
- Mathematical Sciences	42,900	27,600	15,400	41,200	26,700	14,500	38,400	24,800	13,600	21,600	14,700	6,800	16,300	11,100	5,200	
Mathematics	33,700 9,200	20,600 7,000	13,100 2,300	32,100 9,100	19,800 6,900	12,300 2,200	29,400 9,000	18,000 6,800	11,400 2,200	13,500 8,100	8,700 6,100	4,800 2,000	9,200 7,100	5,800 5,300	3,400 1,800	
Engineering	87,800 93,200	85,600 64,600	2,200 28,600	86,100 87,300	84,100 61,300	2,000 26,000	83, <b>20</b> 0 80,500	81,400 57,000	1,800 23,400	69,400 40,000	67,800 28,600	1,600 11,300	64,600 31,600	63,300 21,800	1,300 9,800	
Biology	65,600 27,600	39,800 24,800	25,800 2,800	60,800 26,500	37,400 23,900	23,400 2,600	55,500 25,000	34,300 22,700	21,200 2,200	26,100 13,800	16,200 12,400	9,900 1,400	19,700 11900	11,200 10,600	8,500 1,300	
Social Sciences	221,200	119,600	101,500	206,200	114,500	91,800	182,800	102,300	80,400	37,900	23,800	14,200	27,300	16,300	11,000	
Psychology Economics Sociology/Anthropology SOther Social Sciences	79,000 21,200 67,400 53,600	35,900 17,600 27,200 38,900	43,100 3,600 40,100 14,700	73,400 20,400 62,000 50,400	34,500 17,000 25,500 37,500	38,900 3,500 36,500 12,900	64,100 18,700 ,54,400 45,600	30,200 15,400 22,600 34,100	33,900 3,300 31,700 11,500	15,600 3,700 10,400 8,200	9,300 3,400 4,900 6,200	6,300 300 5,600 2,000	11,000 2,000 8,300 6,000	6,300 1,900 3,700 4,400	4,700 100 4,600 1,600	

<sup>&</sup>lt;sup>1</sup> Excludes those enrolled full time in graduate school in 1976. <sup>2</sup> Less than 50.

NOTE: Detail may not add to totals because of rounding.

Field of study	Total			Labor force			Total employed			En	ployed in	S/E	Employed in field		
	Total	Men	Women	Total	'Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
Total	87,900	70,200	17,700	84,800	68,900	15,900	81,000	66,300	14,700	62,700	53,100	9,700	54,300	45,800	8,600
Physical Sciences	8,400	6,900	1,500	7,800	6,500	1,400	7,700	6,200	1,400	5,200	4,200	1,000	3,500	3,100	600
Chemistry Physics/Astronomy Environmental Sciences Other Physical Sciences	3,300 1,700 1,400 2,000	2,400 1,700 1,200 1,600	890 ( <sup>2</sup> ) 300 400	3,000 , 1,500 1,400 1,900	2,300 1,500 1,200 1,500	700 (²) 300 400	3,000 1,400 1,400 1,900	2,300 1,400 1,100 1,400	700 (²) 300 400	2,400 1,000 1,200 600	1,800 1,000 1,000 400	600 (²) 200 200	2,000 600 700 200	1,600 600 700 200	400 (²) 100
Mathematical Sciences	11,200	8,500	2,700	10,600	8,400 <sup>1</sup>	2,200	9,800	7,600	2,000	6,700	5,300	1,300	5,300	4,100	1,200
Mathematics	7,000 4,200	5,000 3,500	2,000 700	6,400 4,200	4,900 3,500	,1,600 600	5,790 ,4,100	4,200 3,400	1,400 600	3,200 3,500	2,300 3,000	800 500	2,600 2,700	1,900 2,200	700 500
Engineering	28,200 14,300	27,300 10,600	900 3,800	28,000 13,600	27,100 10,000	900 3,500	27,500 13,300	26,700 9,800	. 800 3,500	25,600 10,100	24,900 7,600	700 2,500	22,500 9,100	22,100 6,600	400 2,400
Biology	10,300	7,000 3,600	3,300 500	9,800 3,800	6,700 3,300	3,100 500	9 <b>,5</b> 00 3,700	6,600 3,200	3,000 500	7,200° 2,900	4,900 2,700	2,300 200	6,500 2,600	4,300 2,300	2,200 200
Social Sciences	25,800	17,100	8,800	24,700	16,900	7,800	22,800	15,900	7,100	15,200	11,000,	4,200	13,900	9,900	4,000
Psychology  Economics Sociology/Anthropology Other Social Sciences	10,000 3,500 5,000 7,300	6,100 2,900 2,800 5,300	3,900 600 2,200 2,100	9,700 3,300 4,800 6,900	6,100 2,900 2,800 5,100	3,600 400 2,000 1,900	9,200 3,300 4,000 6,300	6,000 2,900 2,200 4,800	3,300 400 1,900 1,500	7,000 2,200 2,990 3,100	5,000 1,800 1,700* 2,500	1,900 400 1,200 700	6,600 1,800 2,600 2,900	4,800 1,400 1,400 12,300	1,800 400 1,200 600

<sup>&</sup>lt;sup>1</sup> Excludes those enrolled full time in graduate school in 1976.

<sup>2</sup> Less than 50.

NOTE: Detail may not add to total because of rounding.



Field of study		Total	<b>~</b>	Labor force			, Tol	al employ	red	Em	ployed in	S/E	Employed in field		
	Total	Men	Women	Total	`Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Womer
Total	87,900	70,200	17,700	84,800	68,900	15,900	81,000	66,300	14,700	62,700	53,100	9,700	54,300	45,800	8,600
Physical Sciences	8,400	6,900	1,500	7,800	6,500	1,400	7,700	6,200	1,400	5,200	4,200	1,000	3,500	3,100	600
Chemistry	3,300 1,700 1,400 2,000	2,400 1,700 1,200 1,600	890 (2) 300 400	3,000 , 1,500 1,400 1,900	2,300 1,500 1,200 1,500	700 (²) 300 400	3,000 1,400 1,400 1,900	2,300 1,400 1,100 1,400	700 ( <sup>2</sup> ) 300 400	2,400 1,000 1,200 600	1,800 1,000 1,000 400	600 ( <sup>2</sup> ) 200 200	2,000 600 700 200	1,600 600 700 200	400 (2) 100 100
Mathematical Sciences	11,200	8,500	2,700	10,600	8,400 <sup>4</sup>	2,200	9,800	7,600	2,000	6,700	5,300	1,300	5,300	4,100	1,200
Mathematics	7,000 4,200	5,000 3,500	2,000 700	6,400 4,200	4,900 3,500	,1,600 600	5,700 4,100	4,200 3,400	1,400 600	3,200 3,500	2,300 3,000	800 500	2,600 2,700	1,900 2,200	700 500
Engineering	28,200 14,350	27,300 10,600	900 3,800	28,000 13,600	27,100 10,000	900 3,500	27,500 13,300	26,700 1,800	800 3,500	25,600 10,100	24,900 7,600	700 2,500	\$2,500 9,100	22,100 6,600	400 2,400
Biology	10,300	7,000 3,600	3,300 500	9,800 3,800	6,700 3,300	3,100 500	9 <b>)5</b> 00 3,700	6,600 3,200	3,000 500	7,200° 2,900	4,900 2,700	2,300 200	6,500 2,600	4,300 2,300	2,200 200
Social Sciences	25,800	17,100	8,800	24,700	16,900	7,800	22,800	15,900	7,100	15,200	11,000,	4,200	13,900	9,900	4,000
Psychology  Economics Sociology/Anthropology  Other Social Sciences	10,000 3,500 5,000 7,300	6,100 2,900 2,800 5,300	3,900 600 2,200 2,100	9,700 3,300 4,800 6,900	6,100 2,900 2,800 5,100	3,600 400 2,000 1,900	9,200 3,300 4,000 6,300	6,000 2,900 2,200 4,800	3,300 400 1,900 1,500	7,000 2,200 2,990 3,100	5,000 1,800 1,700 2,500	1,900 400 1,200 700	6,600 1,800 2,600 2,900	4,800 1,400 1,400 12,300	1,800 400 1,200 600

<sup>&</sup>lt;sup>1</sup> Excludes those enrolled full time in graduate school in 1976.

<sup>2</sup> Less than 50.

NOTE: Datail may not add to total because of rounding.